

## Appendix 1 - Disabled People's Plan Action Plan 2011/12 – (Progress Update – Feb 2012)

Ref No:	Task	Actions	Lead	Target Dates	February - progress updates
<b>A borough with improving Health, Housing and Social Care</b>					
1.1	Ensure all new and existing service users / carers are offered a personal budget	1.1.1 Promote take up of personalised budgets – implement a communications and training plan to support changes in care management practice to deliver on self-directed support.	Sarah Morris/Sharon Townsend/Belinda Norris	31.03.12	<b>On track (green)</b> – Self-Directed Support has been extended across adult social care groups from 23 <sup>rd</sup> January 2012. A training programme has been delivered to hundreds of staff and improvements are being made to IT systems to support personalisation. A new pilot of the prepaid card has commenced with an external provider to enable payments to be made to personal assistants.
		1.1.2 Increase take-up of Self Directed Support to achieve a target of 30% by 31 <sup>st</sup> March 2012.	Sarah Morris/Belinda Norris/Sharon Townsend	31.03.12	<b>On track (green)</b> – The take up of Self Directed Support continues to increase. As at 16 <sup>th</sup> February, 28% of people were in receipt of a self-directed support service.
		1.1.3 Ensure personal budgets are accompanied by changes in service provision towards diverse community services – moving away from buildings-based support to integrated day opportunities and Personal Assistants.	Sarah Morris/Belinda Norris/Sharon Townsend	31.03.12	<b>On track (green)</b> - Community and voluntary resources are being sourced as a priority for day opportunities in conjunction with Personal Budgets/Direct Payments and Outreach. Building – based day care provision is considered only for dementia care and in terms of critical risk. A West London Alliance web-based information tool with details of support services is in a prototype stage and will aid support planning.
1.2	Deliver the Disabled Facilities Grants programme within budget and maximise economies of scale	1.2.1 Complete 200 major adaptations increasing independence and safety for people with disabilities.	Beatrice Cingtho/Nick Millard	31.03.12	<b>Completed (green)</b> – 205 adaptations have been completed to date against a target of 200 adaptations.

Ref No:	Task	Actions	Lead	Target Dates	February - progress updates
		1.2.2 Work in partnership with other boroughs and preferred contractors to deliver a 10% reduction in the average cost of Disabled Facilities Grants.	Beatrice Cingtho/Nick Millard	31.03.12	<b>On track (green)</b> – A single contract for adaptation to properties is being delivered to achieve a reduction in cost.
1.3	Re-shape housing support for people with learning disabilities and physical disabilities to increase alternatives to residential care which delivers greater independence and choice	1.3.1 Identify individuals from in-house services to benefit from less restrictive models of housing and support.	Sharon Townsend/ Sandra Taylor	31.03.12	<b>On track (green)</b> – Extra Care Housing Schemes are being provided with individual care packages being put in place to support independent living. The first tenants moved into Cottesmore House (47 units) on 21 <sup>st</sup> November 2011. As of the 16th February 2012 a total of 34 tenants have moved into Cottesmore House.
		1.3.2 Identify and review service users with learning disabilities and physical disabilities who would benefit moving to supported housing from residential care.	Sharon Townsend/ Colin Sowerby	31.03.12	<b>On track (green)</b> – Tranches of suitable accommodation are being identified and regular weekly meetings are taking place between Head of Service, Service Manager, Team Manager, the Housing Co-ordinator and representatives of housing to match people to new homes, identify obstacles and monitor progress in individual cases.
		1.3.3 Develop individual transition plans for planned moves from in-house services.	Sharon Townsend/ Sandra Taylor	31.03.12	<b>On track (green)</b> – All service users with planned moves have transition programmes in place.
		1.3.4 Produce service specific decommissioning action plans.	Sharon Townsend/ Sandra Taylor	31.07.11	<b>Completed (green)</b> – The Disabilities Commissioning Plan 2011-2015 was approved by Cabinet in January 2012 which set out the way forward for people with disabilities to be supported to live independent and fulfilling lives.

Ref No:	Task	Actions	Lead	Target Dates	February - progress updates
1.4	Maximise affordable housing to enable residents to move from residential into supported and/or general need accommodation (with support).	1.4.1 Prioritise allocation of affordable housing for those with most need including people with learning difficulties, physical disabilities, mental health and the elderly.	Beatrice Cingtho/Emma Humphrey	31.03.12	<b>On track (green)</b> – 32% (226/719) of properties have been allocated to those most in need: <ul style="list-style-type: none"> <li>• Elderly/Sheltered – 55</li> <li>• Elderly/Extra care - 35</li> <li>• Physical disabilities – 43</li> <li>• Mental health – 34</li> <li>• Learning difficulties - 9</li> <li>• Medical needs - 50</li> </ul> (Position above as at 14/02/2012)
1.5	Ensure accessibility is at the heart of planning policy	1.5.1 Deliver accessibility projects as part of the local implementation plan (LIP).	Jales Tippell	31.03.12	<b>On track (green)</b> – Work has progressed well on the 91 LIP schemes identified by local residents. 100% of the £190,000 TfL (Transport for London) funds allocation is now committed.
		1.5.2 To ensure all new and existing developments are inline with the accessibility guidance in the Equality Act.	Jales Tippell	31.03.12	<b>On track (green)</b> – To ensure all new and existing developments are in line with the accessibility guidance, accessibility observations have been made on 316 minor, 59 major and 51 discharge of condition applications. Written observations have also been provided on 11 pre-applications.
<b>A borough where children and young people are healthy, safe and supported, A borough where opportunities are open to all</b>					
2.1	Promote a range of activities to increase participation in sports for disabled residents.	2.1.1 Working with DASH and MIND to offer people with disabilities opportunities to participate in sporting activities	Howard Griifin	31.12.11	<b>Completed (green)</b> – Get Active Stay Active project with MIND and DASH has now been completed. A number of activities will continue with DASH involvement including Multi-sport and football coaching at Botwell Green Sports and Leisure complex. Additional chair based aerobics classes are being planned at Hillingdon Leisure Complex with DASH

Ref No:	Task	Actions	Lead	Target Dates	February - progress updates
		2.1.2 Work to extend community based sports development programmes offering new activities and opportunities to residents.	Howard Griifin	31.03.12	<p><b>On track (green)</b> – Panathlon trials have been held at Hillingdon Leisure Complex with involvement from Pield Heath, Meadow and Coteford schools. Capacity for disability swimming lessons for young people has increased at Hillingdon Leisure Complex. Funding provided for Hillingdon Judo Club to organise taster courses at Meadow High School.</p> <p>New Parkinsons exercise referral sessions have now programmed at the Hillingdon Complex with approx 12 people attending each week.</p>
		2.1.3 Promote parks activities to encourage take up and healthy activities for disabled people.	Paul Richards	31.03.12	<p><b>On track (green)</b> – DASH continue to work on their project at Belmore Allotment. They have filled the raised beds with the compost we provided and have installed a wheel chair ramp at the entrance to the site to enable wheel chair users access the site. Mains water supply will be installed at the Belmore Allotments. New name signage will be put in place for all allotments to promote full occupancy across all sites.</p> <p>Green Spaces are working very closely with the Rural Activity Centre to provide plants and hanging baskets for the new season.</p>

Ref No:	Task	Actions	Lead	Target Dates	February - progress updates
<b>Making Hillingdon safer - A safe borough</b>					
3.1	Prevent obstruction of public spaces and shopping areas that disadvantage vulnerable people.	Enforcement of legislation to ensure Equalities Act compliance to prevent traders from creating obstructions in public areas disadvantaging vulnerable people e.g. enforcement of advertising 'A' boards legislation.	Ed Shaylor	31-03-2012	<b>On track (green)</b> – There have been very few problems reported to the Council by residents, relating to advertising boards placed on the footway in such a way as to cause an obstruction. However, officers in the anti-social behaviour investigations team frequently take proactive action if they see any such boards, and require them to be placed so that they do not obstruct free passage of pedestrians, wheelchair users or mobility vehicles.
<b>A borough where children and young people are healthy, safe and supported, A borough where opportunities are open to all, A prosperous borough</b>					
4.1	Improve the educational standards of children with disabilities and additional needs	4.1.1 Learner Entitlement Vision includes all Learners with Learning Difficulties and/or Disabilities (LLDD) up to 25.	Alison Moore	31-03-2012	<b>On track (green)</b> – Young People's Education and Skills (YPES) team is working closely with Special Educational Needs (SEN), Transition, Adult Social Care and Housing teams. This has enabled the Council to consider progression routes for young people when planning education.  YPES is ensuring it's work with Intensive PAs (personal assistants) is continuing effectively following changes to the Connexions Service.
		4.1.2 Implement Inclusion Strategy Year 1.	Pauline Nixon	31-03-2012	<b>On track (green)</b> – The strategy is now in its 3 <sup>rd</sup> year of implementation. Monitoring continues to be in place via the Vulnerable Children's Strategic Action Group (head teachers and officers). Progress was also presented to the October Education Policy Overview Committee. The strategy was front loaded to provide maximum impact. As a result, the projects implemented (e.g the speech and language screening tool, parent support website) remain ongoing and providing significant evidence of success.

Ref No:	Task	Actions	Lead	Target Dates	February - progress updates
					<p>A project to support pupils emotional well being (Targeted Mental Health at Schools "TAMHS" project) has been introduced to an additional 10 schools this year with good evidence of success.</p> <p>The Council's approach to inclusion will inevitably change as a result of the Academy programme in schools, in addition to changes in legislation in special educational need. The relevance of the last quarter of the current strategy will need to be reconsidered along with these changes.</p>